



SAFEGUARDING POLICY

FPTA Academies

APPROVED JULY 2019

REVIEW DATE JULY 2020

FORT PITT THOMAS AVELING ACADEMIES TRUST

SAFEGUARDING POLICY

The Trust's aims are to ensure that all children within our schools gain a first rate education, develop the skills necessary for the next stage in their lives and are equipped with the personal values and attributes that will make them successful in a fast changing world.

The Trust is committed to ensuring the wellbeing and safety of every pupil in its schools. It will follow the statutory guidelines provided by the Department for Education and work with the local authority and other agencies.

Links with – Human Resources (HR) management, Health and Safety.

Diversity (equality) impact assessment. Safeguarding arrangements cover all children.

Monitoring arrangements – LOCAL GOVERNING BODY will appoint at least one Governor who will take a special interest in safeguarding matters and work with the DCPC. All Governors are committed to undertake appropriate training (see Code of Conduct) and co-operate with any vetting and barring procedures.

Risk Assessment

Area	Risk	Managed by Procedure
Child protection	Children not safe	These procedures
Financial	Costs of tribunals etc	These and Financial procedures
Achievement and Attainment	Children not reaching potential	Curriculum
Business continuity	Reputation	These procedures
Other		

Date of Trustee approval: July 2019

Review arrangements including date of review: July 2020

Procedures

Trust wide and statutory DfE guidance

- Keeping children safe in education
- Working together to safeguard children

Trust wide – required – see HR management

- Safer recruitment
- Whistle blowing
- Staff code of conduct
- Allegations of abuse by staff

School – strongly recommended

- Administration of medicines
- Support of children with medical conditions
- First Aid
- Volunteers in school
- ICT code of conduct
- Social media usage
- Single central record (also a record of centrally employed staff)
- Peer-on-peer abuse
- Anti-bullying
- Children who go missing from education
- Radicalisation (Prevent duty)

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