



FPTA Academies **EQUALITY POLICY**

APPROVED September 2020

REVIEW DATE September 2021

FORT PITT THOMAS AVELING ACADEMIES TRUST

EQUALITY POLICY

The Trust's aims are to ensure that all children within our schools gain a first rate education, develop the skills necessary for the next stage in their lives and are equipped with the personal values and attributes that will make them successful in a fast changing world.

The principle of Equality is fundamental to the Trust achieving its aims for staff, children and visitors. The Trust will ensure that all aspects of Equality are addressed in line with the expectations and directives of the Equalities Acts, through every area of the curriculum and all areas of school life.

Links to all policies.

Monitoring arrangements – LOCAL GOVERNING BODY will regularly receive reports from the school, and by visiting triangulate that information, about concerns, bullying, progress and vulnerable groups in particular.

Risk Assessment

Area	Risk	Managed by Procedure
Child protection		
Financial	Low numbers for admissions Tribunals and fines	All procedures
Achievement and Attainment	Vulnerable groups	All procedures
Business continuity	Reputation	All procedures
Other		

Date of Trustee approval: July 2020

Review arrangements including date of review: July 2021

Procedures for Trust and Schools

DfE Guidance – Equality Act 2010 – advice for schools

Equality objectives

Published information on Equality Duty